

Voluntary slavery and human trafficking statement

IWEC International Limited is making a voluntary modern slavery and human trafficking statement relating to section 54 of the Modern Slavery Act 2015.

We oppose slavery and human trafficking in all its forms and make this statement to set out the steps we have taken to ensure that there is no slavery or human trafficking in our business or in our supply chains.

About us

We are a small, limited company providing electrical installation and maintenance services throughout the UK, based in South Wales.

Our annual turnover is under £36 million. Although we are not required to make a modern slavery statement under section 54 of the Modern Slavery Act 2015, we are making this voluntary statement to show our commitment to ethical trading principles and to set out the steps we are taking to tackle modern slavery and human trafficking in our business and in our supply chains.

Our supply chains are mainly made up of electrical wholesalers and specialist contractors.

Our commitment to ethical trading

We are committed to ethical trading principles and to acquiring goods and services without harm to others.

Due diligence and risk assessment

To help identify and monitor the risk of slavery and human trafficking in our supply chain we include antislavery and human trafficking statements in our vetting processes to suppliers and sub contractor's to ensure that they are committed to ethical labour practices

We adopt a zero-tolerance policy to all aspects of modern slavery and we conduct our undertaking in an ethical manner, ensuring that;

- Employment is freely chosen
- Working conditions are safe and hygienic
- Child labour is not used
- Minimum wage is paid
- Working hours are not excessive
- No discrimination is practiced
- No harsh or inhumane treatment is allowed

IWEC Voluntary Slavery and Human Trafficking Statement

Issued October 2021

The Transparency In Supply Chains (TISC) affiliate logo and link is displayed on the footer of our website.

An Anti-Slavery and Human Trafficking Policy forms part of our Company Policies and Procedures which has been communicated to all staff.

Further steps

Following a review of the effectiveness of the steps we have taken to ensure that there is no slavery or human trafficking in our supply chains, we will ensure that our voluntary slavery and human trafficking statement will be regularly reviewed.

This voluntary slavery and human trafficking statement is made in connection with section 54(1) of the Modern Slavery Act 2015, for the financial year ending 31.08.2022. It was approved by the Managing Director on 11/10/ 2021.

A signed copy of this statement is held at IWEC's office and is subject to regular review.

IWEC International Limited

Date: 11th October 2021